

HEALTH & SAFETY AND ENVIRONMENTAL POLICY

It is the policy of Northport Marine Services to ensure that each of its employees shall be provided with a safe and healthy place in which to work, and that the work practices of these employees will not compromise the health and safety of others who enter the workplace. The directors of Northport Marine Services are committed to achieving the highest possible performance standards in Occupational Health and Safety and Environment Preservation throughout all its operations. Every company operation shall have a zero accident rate as its primary goal. This will be achieved through the implementation of our Quality/Health & Safety System and Environmental Management System (**OH&S/QMSEMS**) which are based on the:

- Quality standards ISO 9001:2008/AS-NZ 9001:2008**
- Occupational Health & Safety Standards OHSAS/NZ 4801:2001**
- Safe Operation of Ships and Pollution Prevention IMO's ISM Code**
- Environmental Standard ISO 14001:2004**

The Project Manager shall be accountable for all aspects of safety performance, including the application of company procedures, codes of practice and applicable regulations. They will be required to provide the necessary actions in order to maintain this policy within their own sectors/projects. Workplace health and safety committees along with safety representatives shall be supported by both management and employees. This Policy will be applied throughout all business activities/operations conducted by Northport Marine Services with the aim to provide the highest Health & Safety and Environmental Standards in providing services to our customer. Northport Marine Services is committed in ensuring that all projects are conducted in a manner that will promote environmental preservation.

The goals of Northport Marine Services are to ensure that the highest Health & Safety and Environmental principles are implemented through:

- Conducting all operations to the highest achievable standards of Health and Safety with a zero accident rate as the target.
- Conducting regular auditing of all operations to ensure the companies goals are recognized and established safe systems of work are correctly applied.
- Ensuring compliance with all applicable standards, laws, regulations and codes of practice and where legislation or systems do not exist, adopt and apply standards that confirm Northport Marine Services commitment to providing the highest Quality/Health & Safety and Environmental standards.
- Develop and implement induction and training for each operation that ensures every person is properly informed of the company goals and their obligations to achieve these goals and the safe systems of work.
- Ensure that each project has an accident/incident reporting procedure and each event is fully investigated, documented and further provisions put in place to prevent re-occurrence.
- Continually review the protective equipment available on each project to ensure it is the most appropriate for the relevant hazard and adequate supplies are readily available.
- Involve employees and sub-contractors in a consultation process that ensures continual review and improvement in health and safety performance and openly communicate all health and safety issues to all personnel.
- Committing to the development and implementation of procedures to evaluate and reduce the impact of any project prior to commencement by research and consultation with all parties concerned.
- Ensuring every employee and contractor is aware of his/her responsibility to comply with environment protection and that they are educated and trained in applying such principles.
- Reducing waste and pollution wherever possible by means of re-cycling and the reduction of the use of products known to be detrimental to the environment.

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